

Job Description

Job title	Senior Lecturer in Pharmacology
School / department	College of Nursing, Midwifery and Health Care
Grade	7
Line manager	Head of Workforce Development
Responsible for	

Main purpose of the job

To be responsible for leading the development, management and delivery of pharmacology and prescriber content within nursing and healthcare modules and courses across the College of Nursing, Midwifery and Healthcare (CNMH).

Working closely with the course team, the post holder will provide educational and pastoral support to students within the University and within clinical environments.

As a member of the academic team, the post holder will assist in the development of the professional, academic, research and scholarly profile of pharmacology within CNMH.

In addition to the above areas of responsibility the position maybe required to undertake any other reasonable duties relating to the broad scope of the position.

Key areas of responsibility

Deliver and participate in/contribute to, the development of pharmacology and prescriber content within modules/courses/study days, across the College's pre-registration and post-registration education portfolio.

Develop high quality teaching and learning materials to support the delivery of the modules and courses.

Deliver innovative teaching, learning and assessment strategies that enhance the student learning experience. This to students on a range of pre and post registration and commercial healthcare courses offered by the College of Nursing, Midwifery and Healthcare.

Support students throughout their course, acting as personal tutor, monitoring and reporting on their progression and supporting their knowledge acquisition and key and academic skills development.

Work in partnership with the course team, clinical staff, managers and service users to deliver high quality modules/courses relevant to the needs of health service users and their carers/families/significant others.

Support engagement with partner health and social care providers and other stakeholders.

Support and contribute to applied research, professional development and other scholarly activity in support of the College's academic development programme.

Take responsibility for ensuring one's own academic and professional development within the field of pharmacology and clinical health care is maintained.

Ensure active involvement in the recruitment and selection process of students and all others commensurate with the grade of lecturer.

Carry out all necessary administrative responsibilities, participate and engage fully in quality assurance processes within the College and wider University.

In addition to the above areas of responsibility the position maybe required to undertake any other reasonable duties relating to the broad scope of the position.

Person Specification

Criteria	Essential	Desirable
Qualifications and/or membership of professional bodies	<p>Master's Degree in relevant subject e.g. Nursing or Healthcare or Science</p> <p>Teaching qualification</p> <p>Registration with the NMC or other professional healthcare body i.e. HCPC, GPhC</p>	<p>PhD/professional doctorate and/or equivalent professional qualifications and relevant experience which reflect the nature of the appointment</p> <p>Registered Independent Prescriber</p> <p>HEA Fellow or willing to work towards</p> <p>A publication record, including experience of publishing articles in peer-reviewed journals</p>
Knowledge and experience	<p>Experience of teaching adult learners in higher education institution</p> <p>Experience of designing and developing modules/modes of teaching</p> <p>Knowledge of the use of evidence to support delivery of care</p> <p>Skills to work in a dynamic and challenging environment</p> <p>Experience of using innovative and appropriate teaching techniques and materials</p> <p>Experience in the support and assessment of students undertaking nursing/healthcare or related courses</p> <p>Experience of curriculum development and leadership and management of programmes</p> <p>Extensive knowledge of pharmacology and prescribing</p>	<p>Experience of delivering learning and teaching in higher education on undergraduate and postgraduate courses</p> <p>Experience in using clinical simulation and debriefing to facilitate learning</p> <p>Experience of undertaking research/project related activity</p> <p>Experience in assessing clinical competencies in and supporting clinical assessors</p> <p>Experience of coaching and mentoring learners</p>
Specific skills to the job	<p>Excellent interpersonal and communication skills</p> <p>Excellent facilitation skills, sensitivity to gender and cultural issues and the ability to relate to people at all levels</p>	<p>Experience of leadership and management</p>

	<p>Ability to work effectively alone or as part of a team</p> <p>Decision making and problem solving skills</p> <p>Ability to work efficiently in a dynamic environment with competing demands.</p>	<p>Successful enterprise and engagement activity</p> <p>Experience of team development</p>
General skills	<p>Attention to detail and ability to produce good quality written and oral reports</p> <p>Excellent oral and presentation skills</p> <p>Good organisational and time management skills</p>	
Other	<p>IT skills (competent in the use and application of Microsoft Word and PowerPoint and email)</p> <p>Post holder must be willing to work across both the CNMH sites (Brentford and Reading) and deliver on healthcare organisation premises where this is required</p>	<p>Use of Virtual learning environment e.g. Blackboard</p>
Disclosure and Barring Scheme	<p>This post requires an enhanced DBS check</p>	
<p>Essential Criteria are those, without which, a candidate would not be able to do the job. Applicants who have not clearly demonstrated in their application that they possess the essential requirements will normally be rejected at the shortlisting stage.</p> <p>Desirable Criteria are those that would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.</p>		